

THE OUTLAW OCEAN PROJECT

The OO Project Inc. Code of Ethics

Our Values

The OO Project Inc. is committed to producing journalism about human rights, labor and environmental issues at sea and making lasting impacts in these sectors.

Our reporting is distinct not just in its focus, but also in how the reporting is conducted and distributed. Most of the stories are reported at least partially at sea. In the United States, the non-profit publishes its stories in various news outlets, including the New Yorker, NBC News, The Atlantic and The Washington Post. This work seeks to fulfill our mission of supporting efforts that promote a just, equitable and sustainable society.

We believe our work in these critical program areas will lead toward systemic change that improves the lives of people and fosters real change on the high seas.

Our Code of Ethics

- *Respect for the communities we work with and serve.*
- *Integrity in our actions.*
- *Responsibility for our decisions and their consequences.*

We are committed to:

- Acting honestly, truthfully and with integrity in all our transactions and dealings;
- Avoiding conflicts of interest;
- Appropriately handling actual or apparent conflicts of interest in our relationships;
- Treating every individual with dignity and respect;
- Treating our employees with respect, fairness and good faith and providing conditions of employment that safeguard their rights and welfare;
- Being an ethical and effective nonprofit organization and complying with both the spirit and the letter of the law;
- Acting responsibly toward the communities in which we work and for the benefit of the communities that we serve;
- Being responsible, transparent and accountable for all of our actions; and
- Improving the accountability, transparency, ethical conduct and effectiveness of the journalistic nonprofit field.